



PART 9: ADDITIONAL INFORMATION

9.1 POLICIES

The following group policies support and enable the group’s ESG activities (publicly available policies are linked below):

- **Code of conduct** ➤
(applicable to associates and business partners)
 - **Environmental policy** ➤
 - Responsible sourcing framework and implementation guide (for merchandise suppliers)
 - Cybersecurity policy
 - Diversity policy
 - Internal audit charter
 - **Privacy policy** ➤
 - Disciplinary code
- **Board and committee mandates** ➤
 - **Promotion of gender and ethnicity diversity on the board** ➤
 - Compliance
 - Transfer pricing
 - Subsidiary governance
 - Side Hustle Policy
 - Gift Policy
 - Conflict of Interest
 - Complaints

9.2 INDUSTRY ENGAGEMENT AND MEMBERSHIPS

The group views its role to create value in a sustainable way as an active responsibility which requires engagement and influence - Together We Do Good. To ensure the group can contribute to sustainability and ESG issues and make a difference both locally and globally, it (or relevant management) is a member of or actively participates in the following industry or government bodies, forums and charitable organisations:

Membership organisations	Country	Membership contribution
Ethical Trading Initiative (ETI)	United Kingdom	R1.82m paid in contributions
World Wide Fund for Nature (WWF)	South Africa	
Textile Exchange (TE)	United States of America	
Producer Responsibility Organisations (PROs) PolycO, Fibre Circle, Circular Energy, Light Cycle	South Africa	
KwaZulu-Natal Clothing & Textile Cluster (KZN CTC)	South Africa	
Retail Association	South Africa	
National Clothing Retail Federation of SA (NCRF)	South Africa	
The Compliance Institute of South Africa	South Africa	
Institute of Directors South Africa (IoDSA)	South Africa	
The Ethics Institute	South Africa	

Non-profit partnerships	Country	Value of donation
Mr Price Foundation	South Africa	R32.1 million
Taking Care of Business	South Africa	R16 389 326
Clothing Box / Nation Changers	South Africa	R7 273 752
Project Rhino	South Africa	R486 836
Wild Oceans	South Africa	R785 613
Signatory initiatives		
Retail-Clothing, Textile, Footwear and Leather (R-CTFL) Master Plan 2030		

9.3 FORWARD-LOOKING STATEMENTS

Certain statements in this report may constitute forward looking statements which, by their nature, involve risk and uncertainty because they relate to future events and circumstances that may be beyond the group’s control. The directors therefore advise readers to use caution regarding interpreting any forward-looking statements in the report.