



This King IV™ overview is included to provide guidance to stakeholders on how and where to find disclosure on general application of the King IV™ practices and the specific disclosures required in relation to each principle.

The importance of corporate governance on business sustainability and value creation cannot be underestimated and is highlighted in times of crises and uncertainty. Poor corporate governance will ultimately result in poor business practices. The group's application of the outcomes-based and holistic approach of King IV™ continues to be integrated into the daily aspects of the business. The ultimate goal of this is the realisation of an ethical culture, good performance, effective control and legitimacy through the creation of value through the achievement of the group's strategy.

King IV™ Disclosures in this report

As the cornerstone of good corporate governance, the meaningful and group-wide incorporation of the King IV™ corporate governance practices in the group's day-to-day operations is the key input to achieving the desired governance outcomes. The board chooses to not publish an application register. Rather, it has integrated the application of the King IV™ principles and practices through the content of this report to avoid a tick-box approach.

The group aims to provide relevant and material disclosure of not only the specific King IV™ matters requiring disclosure but also additional practices and procedures, to enable stakeholders to make informed decisions based on material and meaningful information.

The King IV™ board and committee evaluation is conducted biennially. As part of the last evaluation during FY2022 and in the opinion of the independent assessor, the group complies with the provisions of King IV™ regarding the effectiveness of the chairs and the operations of the board and its committees.

The board is of the opinion that all King IV™ principles have been applied across the group for the FY2023 reporting period.



The following governance documents are located on the group's website:
www.mrpricegroup.com

- Board and committee mandates
- Policies for the appointment of directors and promotion of gender and ethnicity diversity on the board
- Outline of board and management committees
- Internal audit annual assurance statement
- Code of conduct
- Memorandum of incorporation
- **Notice of 2023 AGM**

As a quick reference guide, the primary King IV™ disclosure items can be found on the following pages in this report:

Principle:	Pages:
1 Leadership	123 - 128
2 Organisational ethics	172 - 173
3 Responsible corporate citizenship	147 - 194
4 Strategy and performance	85 - 92
5 Reporting	123 - 139
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7 Board composition	127 - 128
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10 Appointment and delegation to management	131 - 132
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14 Remuneration governance	195 - 220
15 Assurance	13, 9 [#]
16 Stakeholders	67 - 77

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