



# annual results presentation

# 2014

MARCH

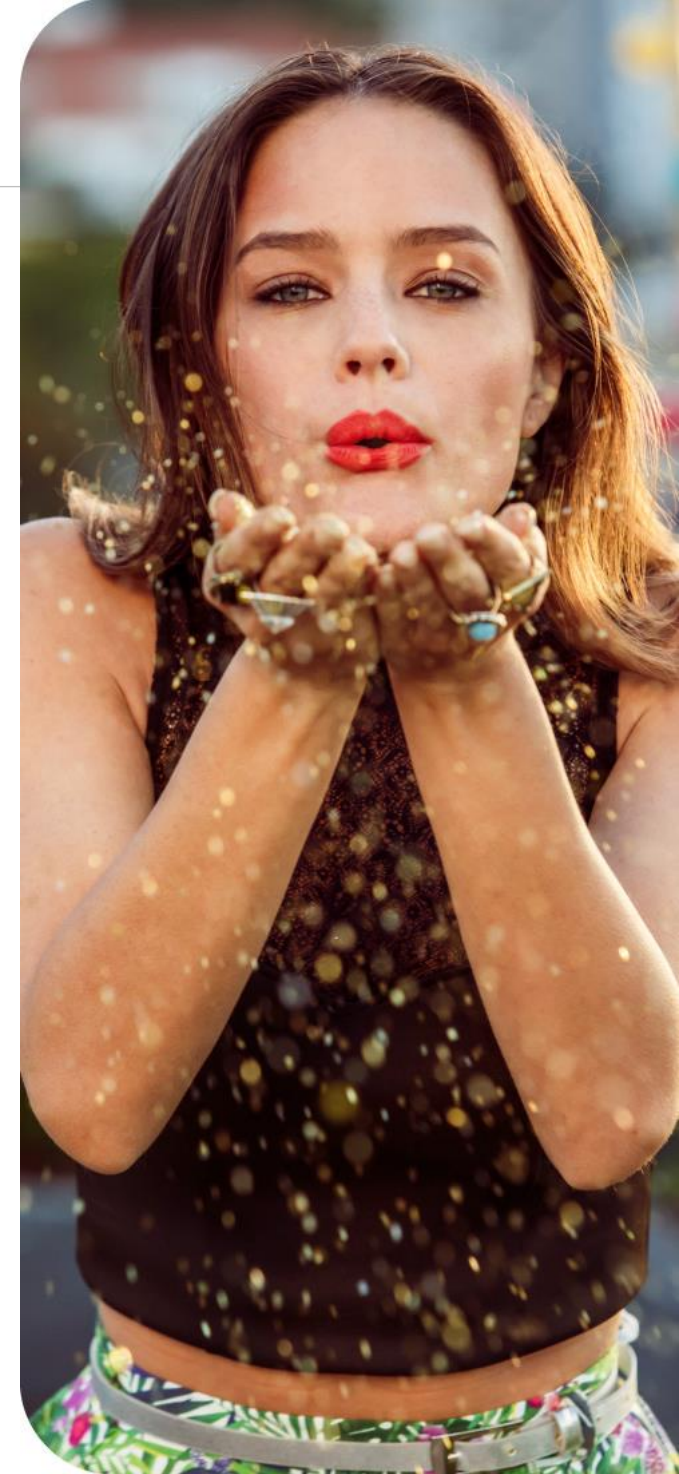
# who we are

## A high growth, omni-channel, fashion value retailer

- Targeting younger customers in the **mid to upper LSM categories**
- Retail predominantly **own branded merchandise**
- **+80%** of sales are for cash
- **1 079 stores & online channels** offering full product assortments
- 28 year CAGR in HEPS & dividends **+20%**
- **Market capitalisation of R39bn**, ranked 42<sup>nd</sup> on JSE
- Included in **MSCI Emerging Markets Index**
- **50% of shares** held by **international investors** (USA 23%, UK 13%)
- **3<sup>rd</sup> in Financial Mail Top Companies 2013** & 6<sup>th</sup> in Sunday Times Top 100 Companies
- **Finalist in World Retail Awards** 'Emerging Market Retailer of the Year' 2013

# **solid performance** in a tough retail environment

revenue	R15.9bn	+15.2%
operating profit	R2.5bn	+22.6%
operating margin	16.7%	+110bps
diluted headline earnings per share	715.1c	+22.4%
dividends per share	482.0c	+21.1%





# earnings & dividends per share

	2014	2013	% change
<b>Earnings per share</b>			
- Basic	757.1c	626.5c	20.8%
- Headline	765.1c	634.8c	20.5%
- Diluted headline	715.1c	584.2c	22.4%
Consensus estimates			
- i-Net	709.0c		
- Bloomberg	713.8c		
<b>Dividends per share</b>			
- Interim	168.0c	133.0c	26.3%
- Final	314.0c	265.0c	18.5%
- Annual	482.0c	398.0c	21.1%
Consensus estimates (avg)	480.3c		
Payout ratio	63.0%	62.7%	

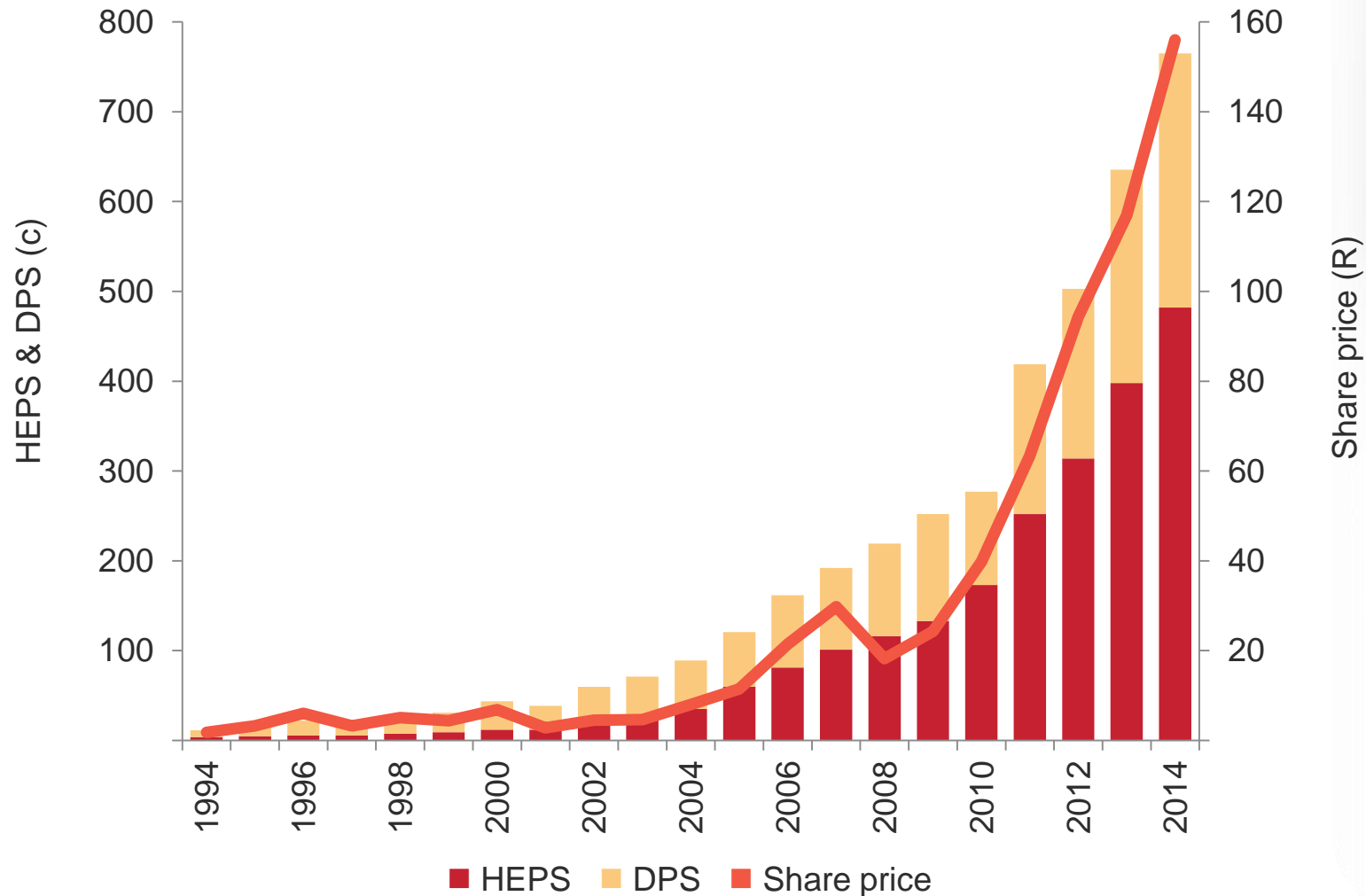
- Continue to more closely align interim & annual dividend payout ratios:
  - interim ratio increased from 52.5% to 55.1%
  - final dividend growth therefore slightly lower than 2<sup>nd</sup> half HEPS growth
- Payout ratio expected to remain at 63% during investment phase
- Since the change in control in 1986 dividends have never decreased



# strong track record of growth

## COMPOUND ANNUAL GROWTH RATE

28 years	<b>HEPS:</b> 23.4%	<b>DPS:</b> 25.2%	<b>SP:</b> 27.1%
10 years	24.0%	30.0%	34.7%
5 years	24.9%	29.4%	45.1%



# 2014 group income statement

	2014 R'm	2013 R'm	% change	
			Annual	2 <sup>nd</sup> half
Retail sales & other income	15 829	13 744	15.2%	15.3%
Cost of sales	8 907	7 744	15.0%	15.8%
Selling expenses	3 354	2 996	11.9%	10.0%
Administrative expenses	1 031	935	10.3%	9.6%
<b>Profit from operating activities</b>	<b>2 537</b>	<b>2 069</b>	<b>22.6%</b>	<b>22.5%</b>
Net finance income	63	56	12.6%	(5.3%)
<b>Profit before taxation</b>	<b>2 600</b>	<b>2 125</b>	<b>22.4%</b>	<b>21.8%</b>
Taxation	733	591	24.0%	25.1%
<b>Profit after taxation</b>	<b>1 867</b>	<b>1 534</b>	<b>21.7%</b>	<b>20.5%</b>
Loss attributable to minorities	1	-		
<b>Profit attributable to shareholders</b>	<b>1 868</b>	<b>1 534</b>	<b>21.8%</b>	<b>20.6%</b>

- 2013 restatement:
  - net airtime income re-classified, impacted other income & cost of sales
  - adopted new IFRS10 for insurance cell captives, reduced headline earnings by R2.8m
- Taxation increase impacted by CGT release in PY. Effective tax rate 28.2%





# revenue analysis

	2014 R'm	2013 R'm	% change
<b>Retail sales</b>			
SA - bricks	14 065	12 441	13.1%
- online	45	14	230.2%
Non SA - bricks - corporate owned	1 005	717	40.2%
- franchise	103	94	9.2%
- online	9	-	
<b>Total retail sales</b>	<b>15 227</b>	<b>13 266</b>	<b>14.8%</b>
Financial services	583	455	27.8%
Other sundry income	19	23	(17.1%)
<b>Total other income</b>	<b>602</b>	<b>478</b>	<b>25.9%</b>
<b>Total retail sales &amp; other income</b>	<b>15 829</b>	<b>13 744</b>	<b>15.2%</b>
Net finance income	63	56	12.6%
<b>Total revenue</b>	<b>15 892</b>	<b>13 800</b>	<b>15.2%</b>

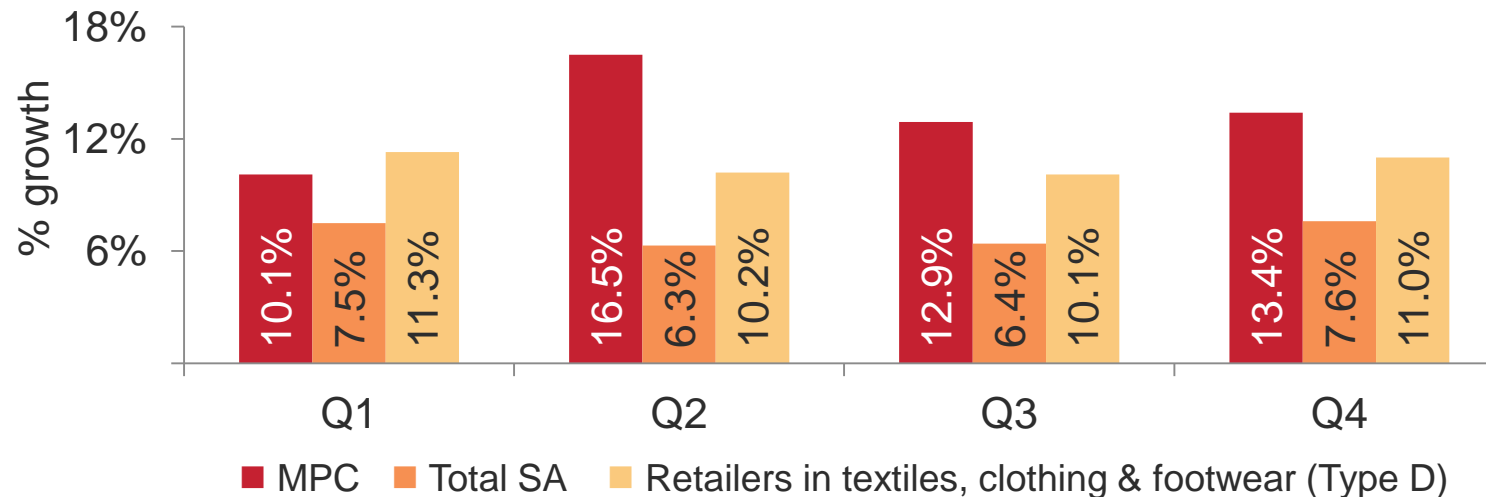
- Comparable sales growth of 10.6% (9.7% 1<sup>st</sup> half, 11.3% 2<sup>nd</sup> half)
- Strong growth in new channels & markets:
  - Growth excluding traditional SA bricks of 40.9%
  - Key markets of Nigeria & Ghana up 98.2%
  - Sales to non-SA customers 7.3% of Group sales (PY 6.1%)



# sales growth outperforming the market

	2014	2013	% change
Units sold	216.9m	206.8m	4.9%
New stores opened	68	77	
Net new stores (after closures)	50	67	
RSP inflation (price 5.3%, mix 4.4%)	9.7%	5.1%	
Weighted average space growth	3.4%	3.7%	
Space growth in stores & expansions	4.8%	4.8%	

South African retail sales (per Stats SA, includes total online sales)

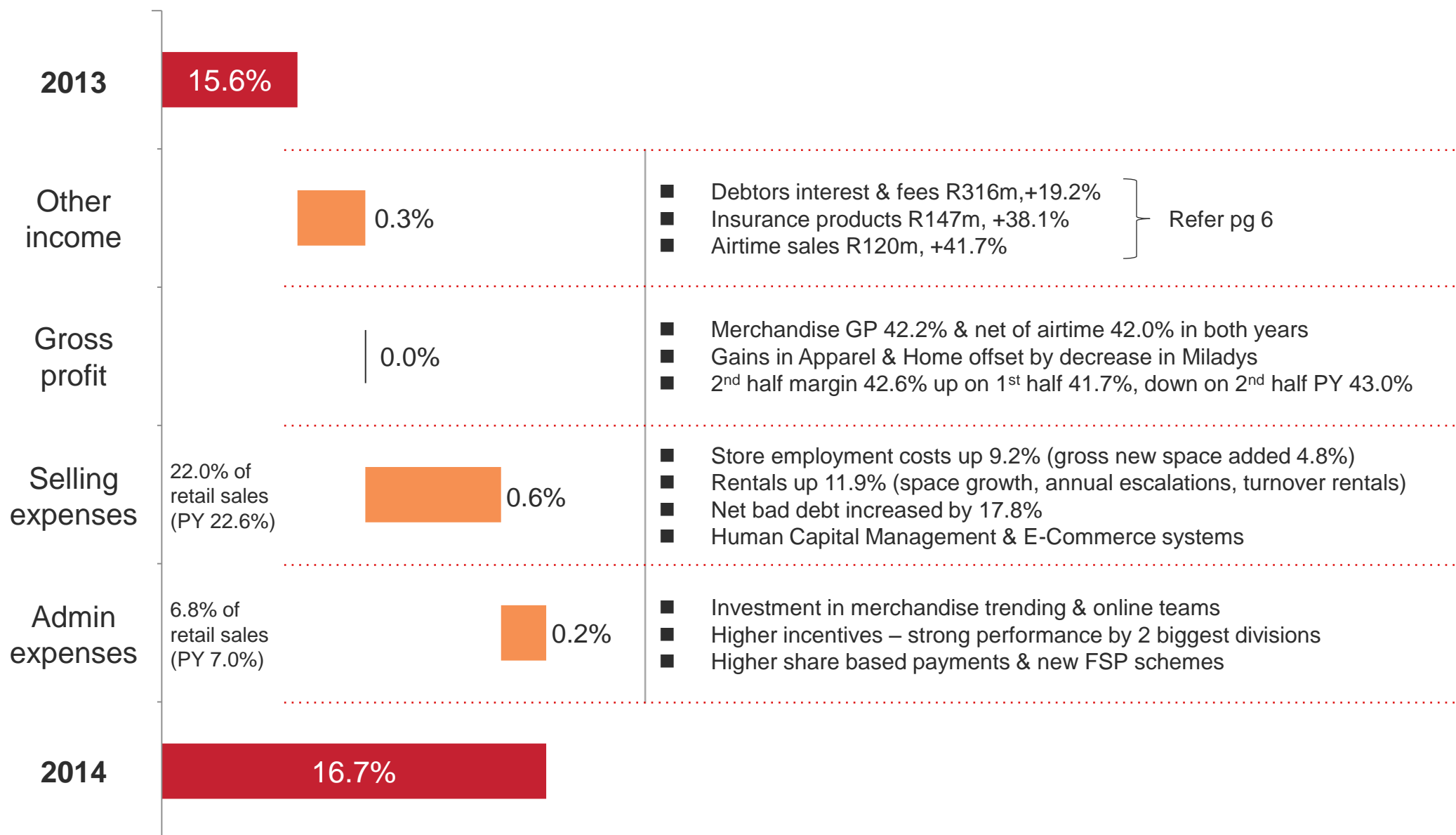


- Annual MPC growth 13.4%, higher than total SA (6.9%) & Type D (10.6%)
- Good performance considering weak local consumer environment & planned slowdown of credit





# continued improvement in operating margin



# financial position

R'm	2014	2013
<b>Non-current assets</b>		
Property, plant & equipment	718	660
Intangible & other assets	419	267
<b>Current assets</b>		
Inventories	1 403	1 236
Trade & other receivables	1 673	1 513
Reinsurance assets (cash)	98	72
Cash & cash equivalents	2 252	1 150
	6 563	4 898
Equity attributable to shareholders	3 922	3 309
Non-current liabilities	220	206
Current liabilities	2 421	1 383
	6 563	4 898

Reclassification of comparatives (IFRS10) not material



# ppe & intangibles

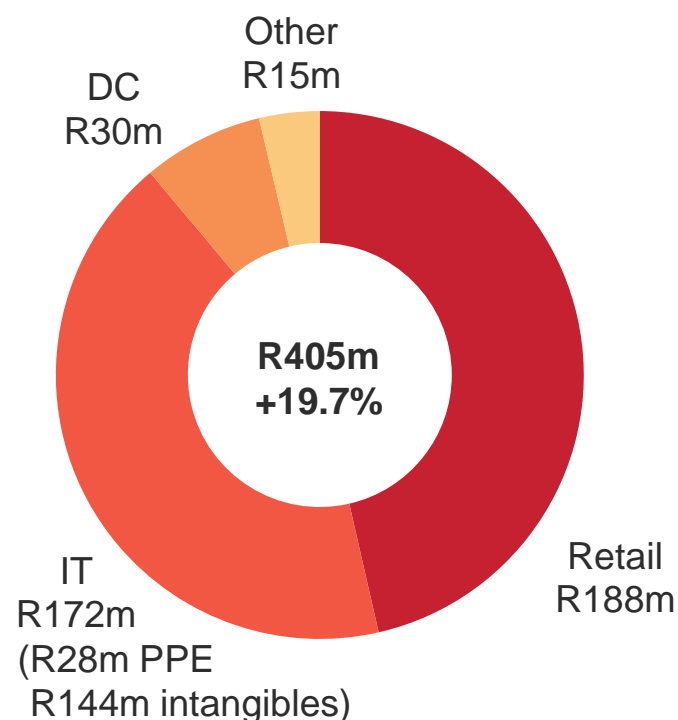
R'm

Opening
Additions
Disposals/impairments
Depreciation/amortisation
Closing

Total	PPE	Intangibles
765	660	105
405	253	152
(46)	(34)	(12)
(191)	(161)	(30)
933	718	215

Licences  
ERP  
E-Commerce  
E-Learning

## Total Additions



## Retail capex split

### Divisional

Apparel	Home	Sport	Miladys	SS
42%	23%	13%	12%	10%

### Space

New stores	Expansions & other	Revamps	Reductions
37%	33%	19%	11%

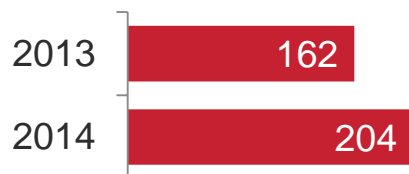
## Capex planned (R'm)

	2015	2016	2017
ERP system	113	10	-
New distribution centre	175	864	16
Total capex for 2015	608		



# significant balance sheet items

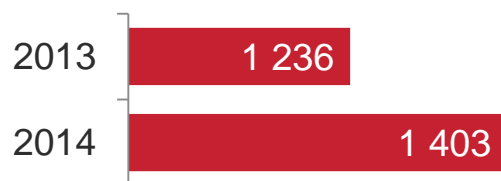
## Other non-current assets (R'm)



↑ 25.1%

- Increase in deferred tax assets of R18m relating to provisions
- Defined benefit pension fund asset +R25m

## Inventories



↑ 13.5%

- Gross inventory up 12.3%, lower than sales growth of 14.8%
- Stock turn improved from 6.4 to 6.8 times
- Stock is in good shape for the new year

## Current liabilities



↑ 75.1%

- Trade payables up 74.9% due to timing of creditor payments
- Accruals & other payables up 34.8% - stock in transit, incentives & turnover rental accruals
- Tax liability of R295m paid after cut off date

# trade receivables

Gross trade receivables

Active accounts

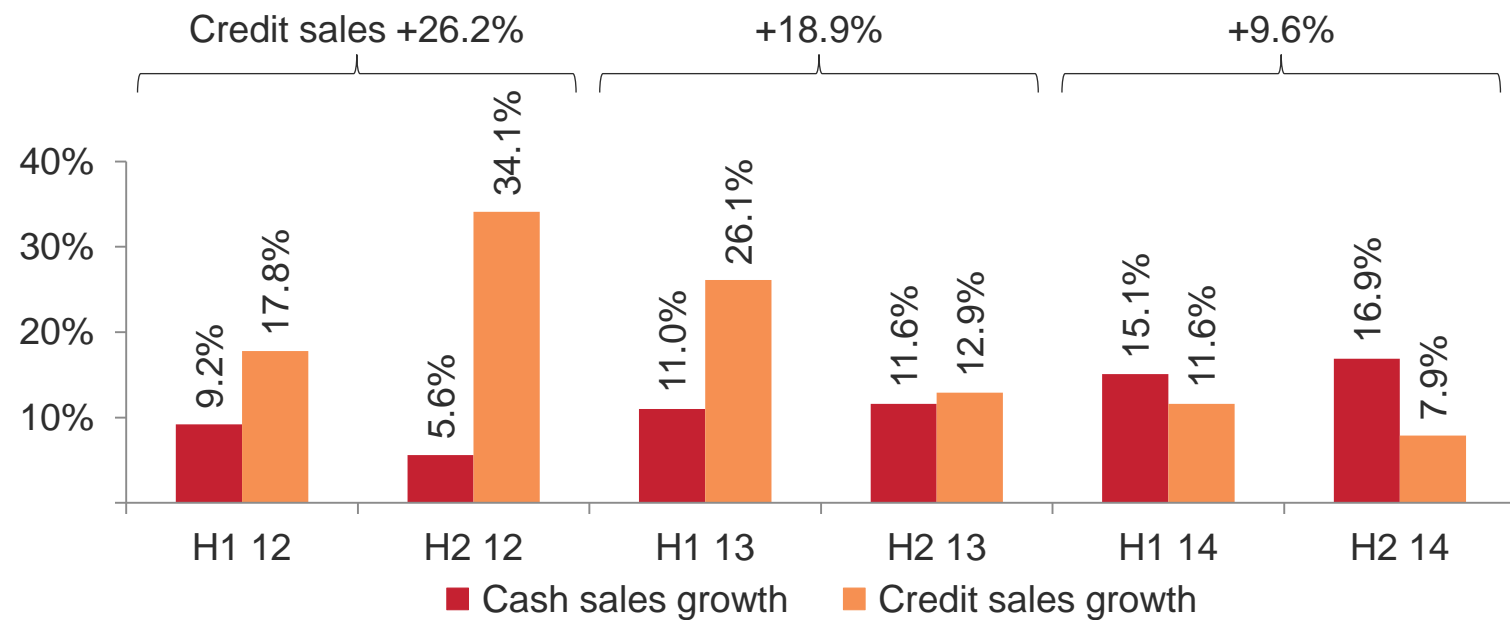
Credit sales contribution

Net bad debt to book

Impairment provision

Proportion of book interest bearing

	2014	2013	% change
Gross trade receivables	R1 754m	R1 550m	13.1%
Active accounts	1 375k	1 308k	5.2%
Credit sales contribution	19.2%	20.1%	
Net bad debt to book	7.6%	6.5%	
Impairment provision	9.8%	9.0%	
Proportion of book interest bearing	96.6%	95.0%	



# state of the consumer

## National Credit Regulator (movement y/y)

	Credit granted % growth	% current by value	% current change
Mortgages	21.4%	90.8%	1.6%
Secured	2.8%	91.1%	0.5%
Credit facilities	(2.5%)	82.9%	1.6%
Unsecured	(25.6%)	71.9%	(3.8%)

- Total credit granted in SA down 1.1% & gross debtors book up 5.3%
- Unsecured credit (12% of total SA debt) ageing profile deterioration partly due to reduction in credit extension
- TransUnion April '14:
  - slowdown in defaults (accounts >3 months in arrear) of 1.8% (y/y)
  - household cash flow at worst level since '09 - wage growth barely keeping up with cost increases

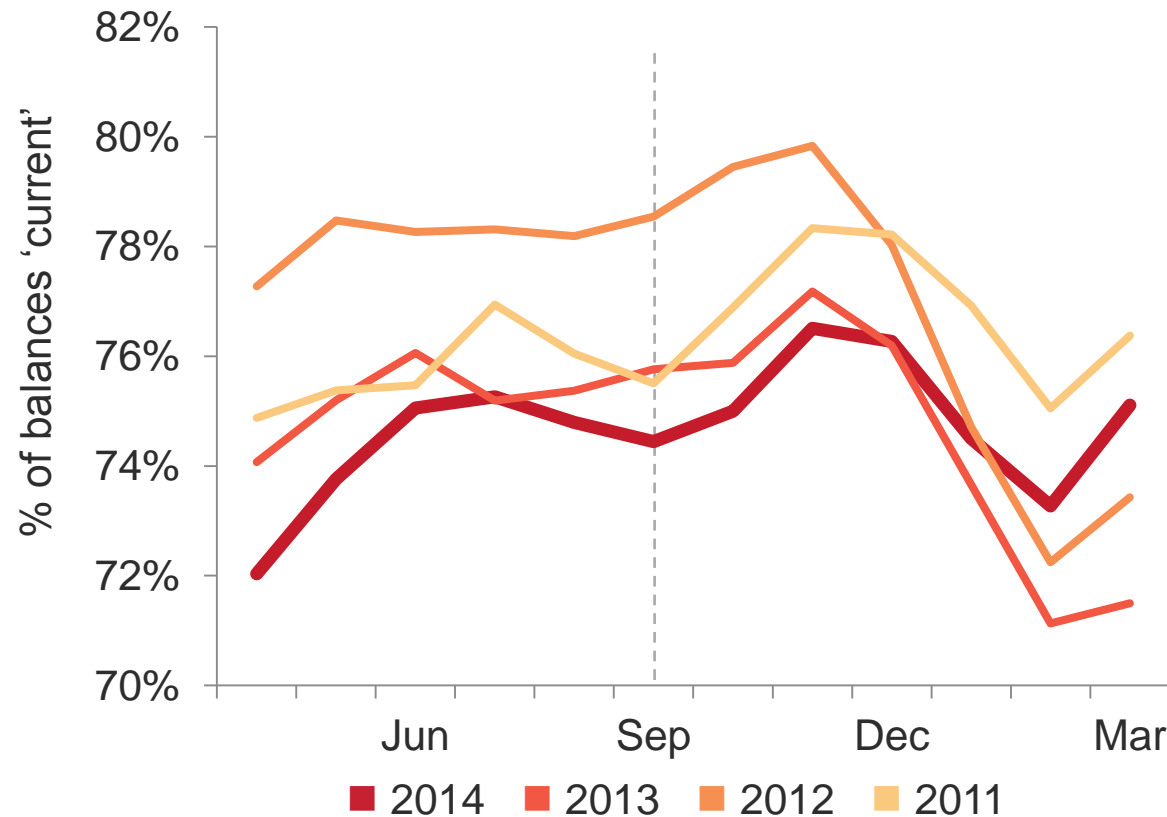
There is little to suggest economic conditions will improve & we will continue to be cautious in the credit environment in the year ahead





# trade receivables positive signs in 2<sup>nd</sup> half

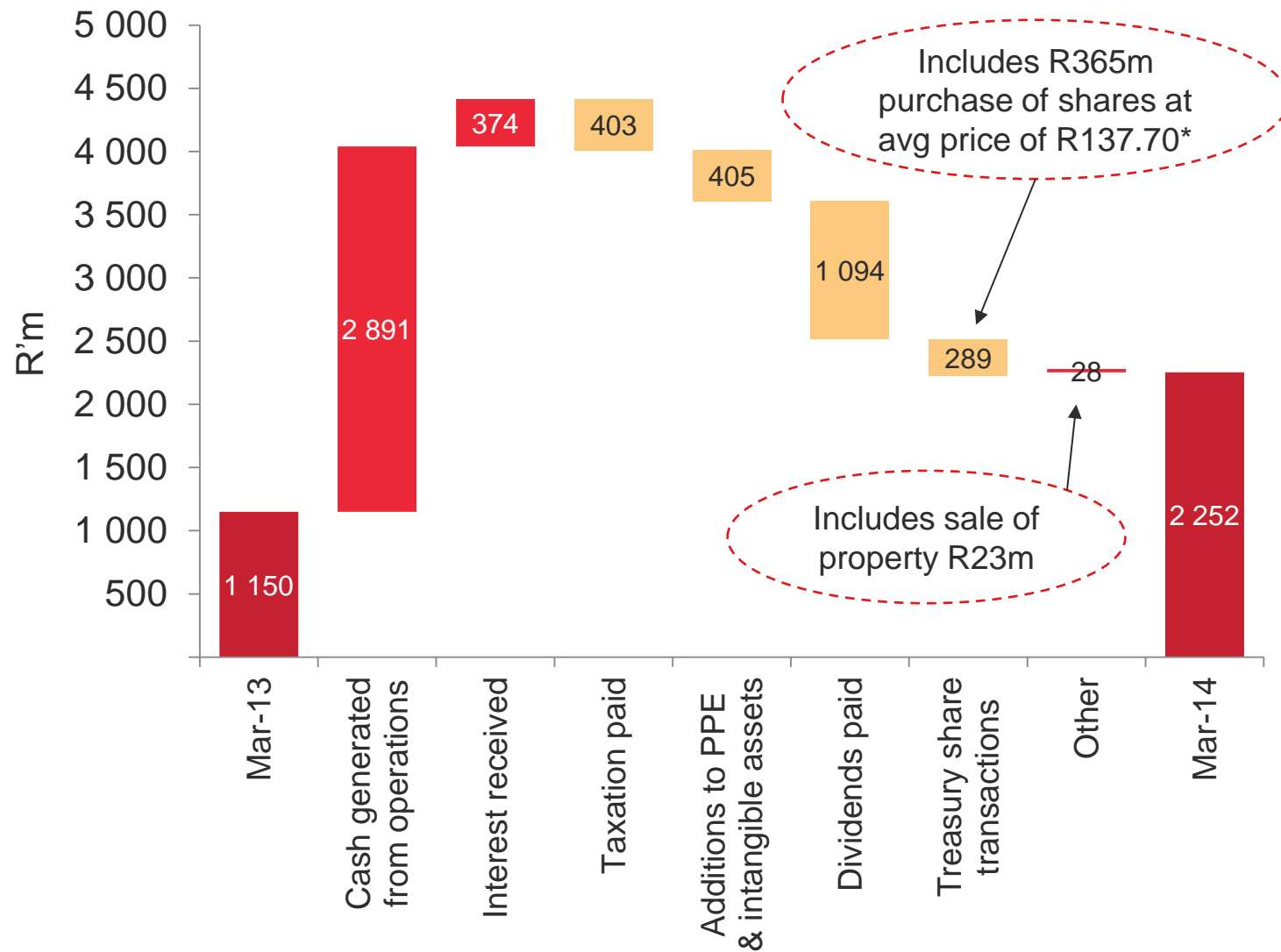
Focus on 'through the door' & 'web' credit applications is working. New accounts opened in last year performing significantly better than previously



- Seasonal drop in collections post festive season less pronounced in '14
- Poor quality of previous festive campaigns impacted subsequent ageing. Not expected to re-occur
- At year end 75.1% current, higher than half year
- April '14 now in line with April '11

Encouraged by recent ageing trend, however bad debt performance is dependent on level of book growth & collections in an increasing interest rate cycle

# highly cash generative business model

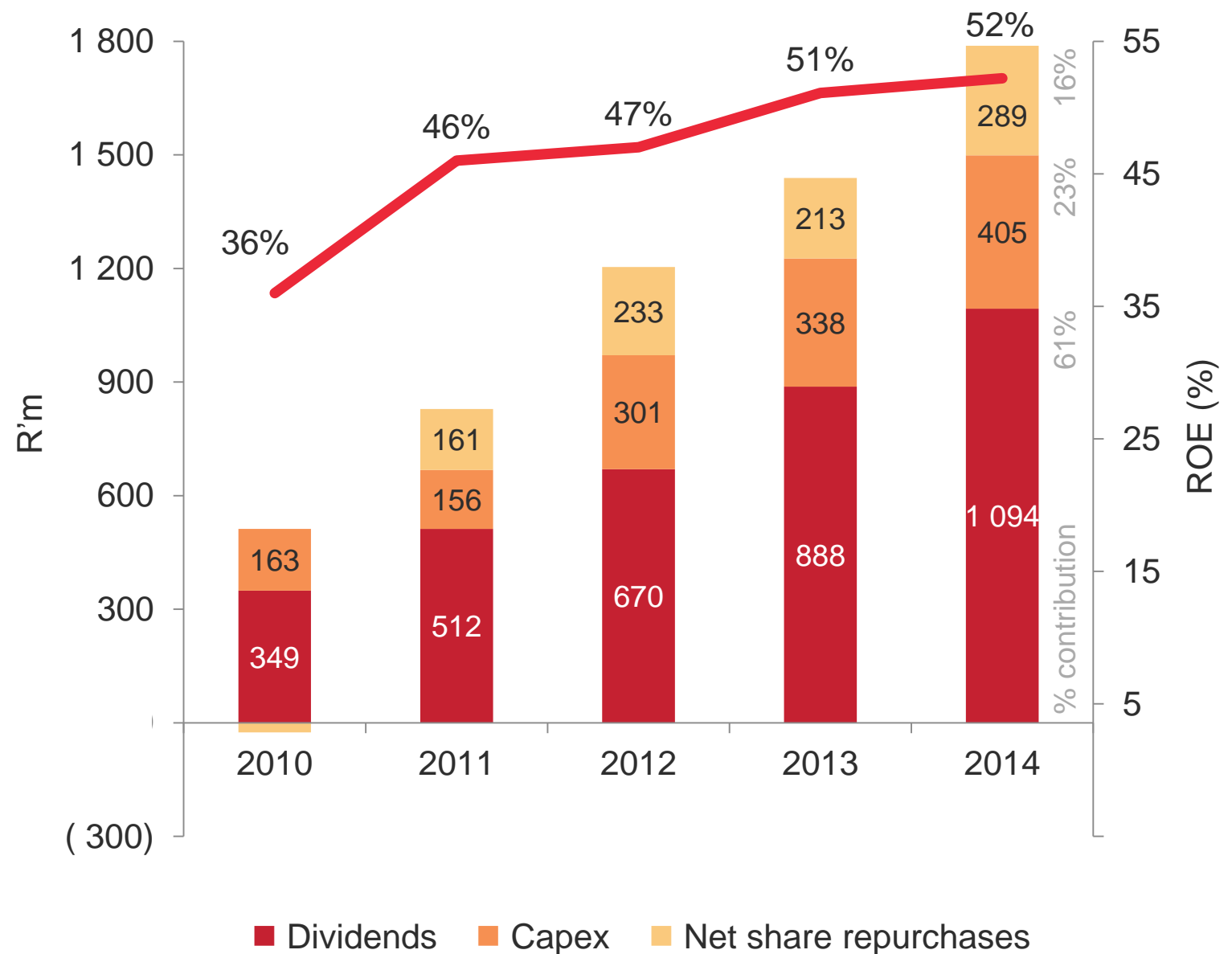


\* Ongoing share purchase programme to satisfy obligations of share schemes. Commitments are 65% hedged at year end





# capital allocation





# divisional performance

# segmental performance

## Retail sales & other income

Apparel

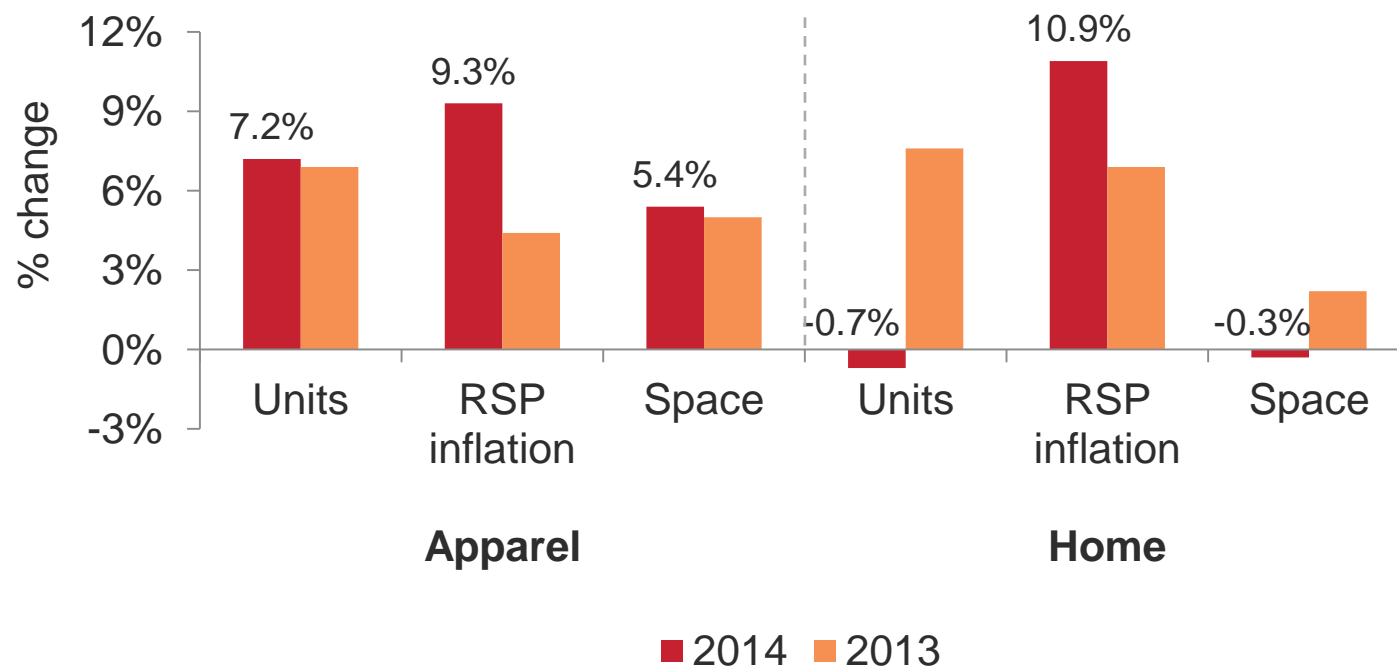
Home

## Operating profit

Apparel

Home

	1st half	2nd half	Annual
Retail sales & other income			
Apparel	16.4%	17.4%	17.0%
Home	11.2%	9.4%	10.2%
Operating profit			
Apparel	18.9%	23.7%	21.7%
Home	27.0%	16.3%	20.2%





	2014	2013	% change
Retail sales	R8.6bn	R7.2bn	18.9%
Comparable sales - 1 <sup>st</sup> half			10.3%
- 2 <sup>nd</sup> half			15.3%
Unit sales			7.4%
RSP inflation			11.0%
Weighted average space growth			8.4%
Trading density	R34 507m <sup>-2</sup>	R31 466m <sup>-2</sup>	9.7%

- Opened 24 stores & closed 4 - annualised new store ROGA 90.6%.  
Expanded 16 stores - annualised marginal ROGA 99.2%
- In the last year increased market share from 10.5% to 11.4%
- Strong 2<sup>nd</sup> half on weak Q3 in PY, momentum continued into Q4
- At forefront of Group's expansion into new technologies, channels & markets
  - Online has positively impacted store sales performance
  - Mobile POS launched in December '13 to reduce peak period congestion
- RSP inflation due to like-for-like input price increase of 4.7% & improved markdowns & product mix of 6.3%





	2014	2013	% change
Retail sales	R962m	R843m	14.2%
Comparable sales - 1 <sup>st</sup> half			9.5%
- 2 <sup>nd</sup> half			4.0%
Unit sales			8.0%
RSP inflation			6.0%
Weighted average space growth			0.8%
Trading density	R20 036m <sup>-2</sup>	R17 678m <sup>-2</sup>	13.3%

- Opened 9 stores, increasing trading area by 6 050m<sup>2</sup>. Closed 1 store & reduced surplus space by 1 981m<sup>2</sup>
- 6 new stores were smaller format (<650m<sup>2</sup>). Annualised ROGA of 86% highlights the opportunity for footprint expansion
- Seasonal sports private label brands performed well, but growth in branded merchandise slowed due to price inflation
- New resourcing approach enabled enhanced value of current in-house brands & further development of 'one-up' ranges



	2014	2013	% change
Retail sales	R1.4bn	R1.3bn	7.0%
Comparable sales - 1 <sup>st</sup> half			9.5%
- 2 <sup>nd</sup> half			5.1%
Unit sales			2.8%
RSP inflation			4.1%
Weighted average space growth			(2.0%)
Trading density	R22 731m <sup>-2</sup>	R20 794m <sup>-2</sup>	9.3%

- Disappointing sales (& markdown) performance in 2<sup>nd</sup> half, but expenses very well controlled & annual operating margin improved from PY
- Good performance in athleisure, smartwear & underwear. Opportunity for improvement in footwear & casualwear
- Opened 7 stores, closed 5 & reduced 6 oversized stores
- Maintained market share at 4.2% (excluding cosmetics)
- Quick response model test proved successful & will be enhanced in year ahead



	2014	2013	% change
Retail sales	R2.9bn	R2.6bn	10.5%
Comparable sales - 1 <sup>st</sup> half			10.5%
- 2 <sup>nd</sup> half			6.4%
Unit sales			(1.3%)
RSP inflation			12.0%
Weighted average space growth			(0.8%)
Trading density	R20 956m <sup>-2</sup>	R18 820m <sup>-2</sup>	11.3%

- More discretionary merchandise, however high LSM customers are less financially stressed
- 50% of RSP inflation related to mix (including singles to packs) & 50% to increased input costs of like-for-like products
- Primary focus on maintaining opening price points & driving volume & depth of assortments
- Opened 9 stores & closed 1. In last 2 years reduced space by 4 950m<sup>2</sup>, growing sales by 8.3% & profits by 46.4%
- Successful launch of online in November '13, furniture particularly strong
- Winner Most Iconic Brand for homeware category in TGI Icon Brand Survey & Design Excellence award at Decorex Johannesburg





	2014	2013	% change
Retail sales	R1.3bn	R1.2bn	8.9%
Comparable sales - 1 <sup>st</sup> half			4.8%
- 2 <sup>nd</sup> half			5.9%
Unit sales			0.6%
RSP inflation			8.3%
Weighted average space growth			0.9%
Trading density	R26 342m <sup>-2</sup>	R24 469m <sup>-2</sup>	7.7%

- Economic environment challenging shoppers in targeted segment
- Merchandise range and pricing more heavily focused on value
- Good performance in domestic textiles - exceeded RLC market growth by 3%
- Opened 19 new stores, right sized 15 & closed 7 unproductive stores
- Won first place in the Daily News Your Choice awards - Best Linen store. Industry winner in The Times Sowetan Retail Awards - Accessory & Home Décor Category



A photograph of four young people (three women and one man) jumping joyfully on a sandy beach. They are all wearing summer attire like tank tops, shorts, and a hat. The entire image is covered with a semi-transparent red filter. The word 'strategy' is written in large, white, lowercase letters across the middle of the image.

# strategy





# realising our vision

To be a top performing international, omni-channel retailer

- Remain true to our business model - fashion, value, cash
- Protect & grow SA market
- Focus on offshore growth & become a global player

Which will be enabled through:

- Our people
- Superior customer engagement
- Operational excellence
- Good corporate citizenship



# our business model

## Clear & precise positioning

### Fashion

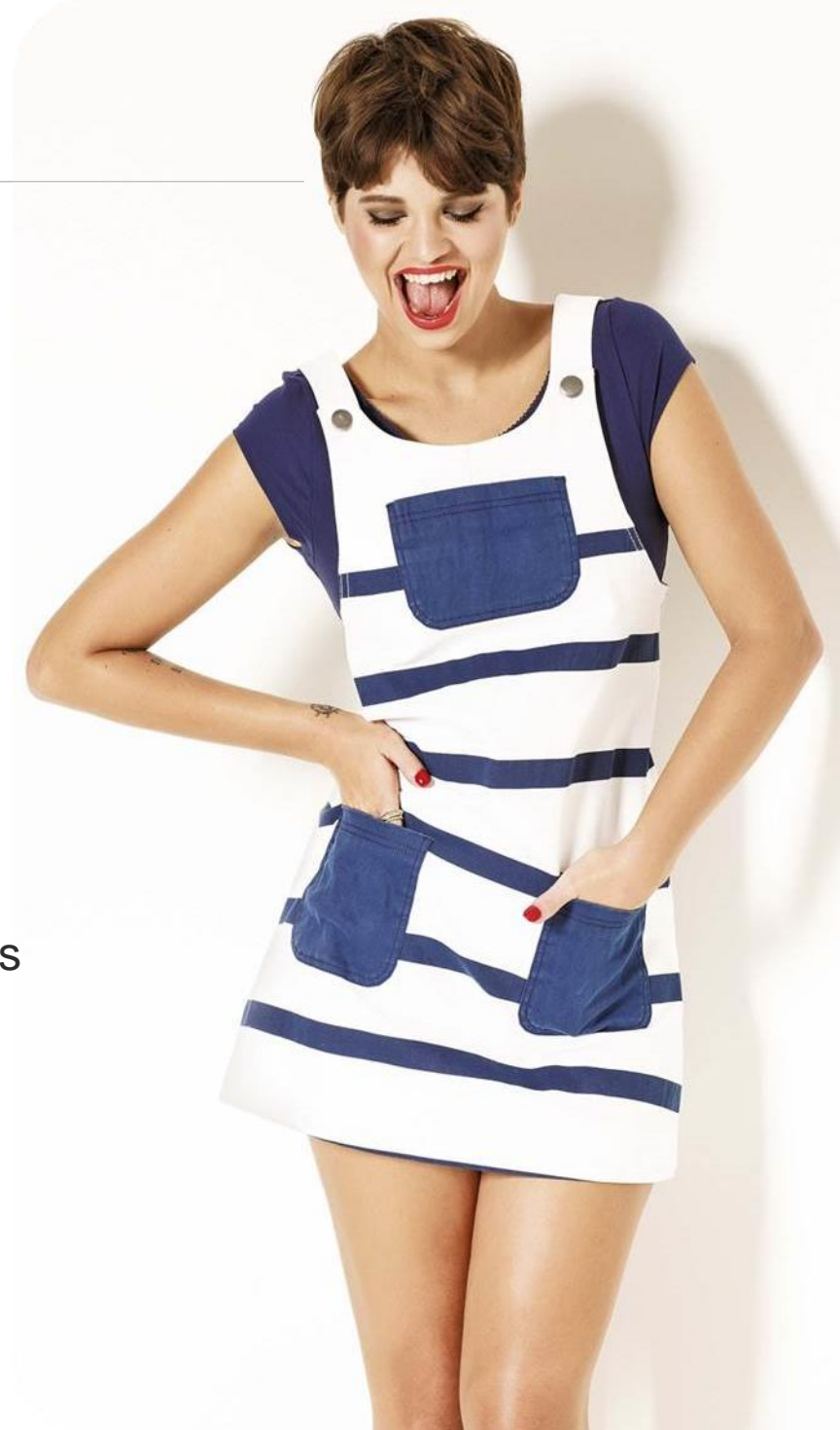
- Fashion leadership through in-house trending, product development & designer collaborations
- Focused assortments that are dominant in wanted fashion items of the season
- In-store brand & sub-brand clarity
- Not only merchandise, but the entire customer experience

### Value (quality & price)

- Best price for quality & fashion offered
- Build on quality improvements in view of international plans
- A 'non-negotiable' in all business activities and markets
- Requires low overhead structures, efficient operations & changes in supply chain

### Cash

- Sales growth in all new markets will be for cash
- Credit sales proportion unlikely to exceed 20%



# entrench our position in SA

- Operating margins now all  $\geq 10\%$  - revised medium term targets for Home divisions & Sport  $>15\%$ , Apparel & Miladys  $>20\%$
- Target quality net trading space growth of 3-4% p.a. (4-5% new space):

**New stores** Open 200 stores in SADC region over next 4 years. Apparel will constitute half of new space added, high feasibility requirements (pg 19)

**Expansions** Apparel could expand 128 stores (32% of total) by 26% on average, high ROGA (pg 19)

**Reductions** 58 000m<sup>2</sup> surplus space (9% of total). Home represents 51% & unwinds by approximately 5 000m<sup>2</sup> per year. Strong impact on profitability (pg 22)

- Online growth will complement space growth
- Price mix opportunities, however these are economy dependent

In order to achieve this goal we need to deliver on all the objectives detailed elsewhere in this strategy.



# international growth

Our business model & strategy positions us well to unlock the potential of new markets

- Reduced dependence on one primary market
- Proven fashion-value brands of Apparel, Home, Sport
- Mainly southern hemisphere, Home less constricted
- Mainly organic growth:
  - Acquired Zambian franchise, targeting certain others
  - No large-scale acquisition planned
  - Research and test prior to substantial resource commitment
- Positive returns required in short-term
  - West Africa - double digit operating margins being achieved on a footprint of 6 stores
  - Online incurring losses in start-up phase. Apparel expected to be profitable in 2<sup>nd</sup> half FY15, all divisions in FY16







# international growth

## A different approach is required

### ERP system

- Multi currency, channel & place of delivery capability
- More accurate planning & improved response times & BI
- Design of new ERP & planning systems complete, currently in build phase. Design of BI by June '14. Sport to go live April '15

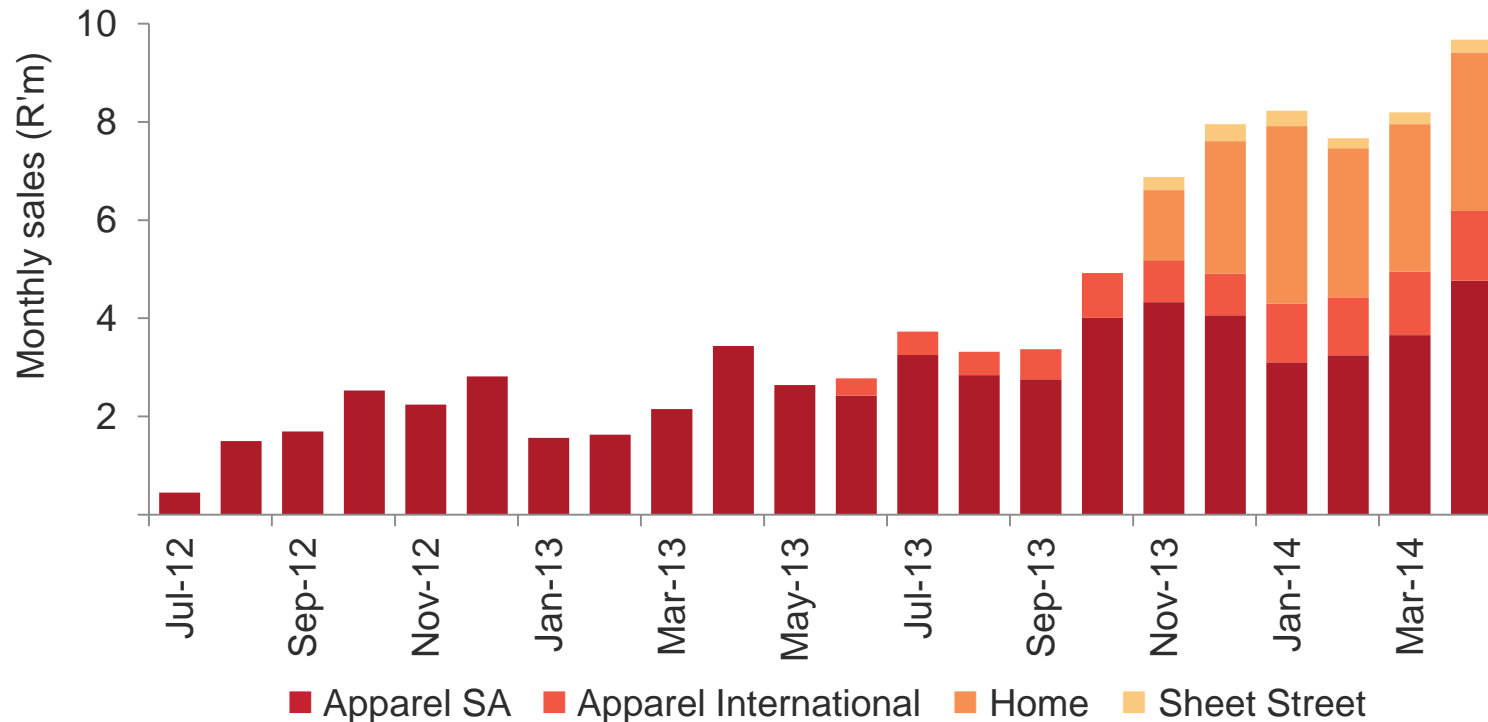
### Resourcing strategy

- Earlier ownership, improved visibility & stock flow. 39% of Apparel's FY15 imports to be factory direct, to increase to 85% over next 5 years
- Direct delivery from point of manufacture to end market to eliminate double duty & reduce selling prices. Target for foreign stores incurring single duty in FY15 of 17% to increase to 90% over the next 5 years

### Omni-channel approach

- Store footprint outside SA now 88 (65 owned, 23 franchise)
- Store growth at acceptable lease terms - shopping centres & stand-alone locations
- Online reduces barriers in the form of availability & cost of retail space
- Online allows cost efficient identification & testing of high opportunity markets
- Consistent brand positioning in all markets

# online growth



- Total annual growth of 293%. Apparel total growth 204% (SA 140%, SA comp 74%)
- Launched Apparel internationally in July '13 & shipped to over 130 countries
- Home & Sheet Street launched November '13
- First international retailer to launch online in Nigeria (April '14) with an in-country presence. Fulfilment from store
- Marketing planned for Australian market towards 2<sup>nd</sup> half
- Financial Services & Sport planned for 2<sup>nd</sup> half of FY15
- New JV will augment online strategy. Commercial launch & market communication within next few months



# online enhancements

## Improved customer experience

- New App on iOS & Android platforms - mobile & tablet
- Swipe, pinch, zoom functionality
- Integrates with bricks environment by locating 5 closest stores in stock of SKU. If item not in required size, in store shopper can scan barcode & locate nearest store in stock or checkout online
- Unique 'wardrobe' feature to create individual user 'look', combining own cupboard with catalogue. Sharing on social media creates a viral platform
- Supported internationally - recognises users' GEO-IP location & reflects currency, catalogue & delivery costs
- For non App users, mobile smart phone functionality to be enhanced by end of year (originally designed for feature phone)





# our people

An energised environment where associates are empowered & motivated

## Employee engagement

- Communication via 'Comm Times', internal TV broadcasts, results presentations & social media
- 'Culture & climate' interventions during a time of high growth & significant change

## Capacity building

- Develop and train associates to enable the strategy
- Human Capital Management system - complete workforce planning, employee self-service & learning management roll-out
- Industry leading e-learning via POS allows a broad reach

## Reward & retention

- Ability to exceed market remuneration is based on performance
- Incentive structures individually tailored to each role
- In SA, all associates are partners through long term incentive schemes



# customer engagement

## Creating an emotional attachment

- Maintain fashion value positioning
- Be at the forefront of retail technology
  - Mobile POS rollout
  - E-Commerce
  - Store of the future launch V&A Waterfront in July '14
- All customer touch-points must be consistent & seamless
  - Store & online experience
  - Marketing & communication
  - Establish world-class call centre
- Improve CRM - data across the business is fragmented. Consolidate information at one point & use BI more effectively
- Build a strong brand image in new markets
  - New **mrp**™ branding
  - As in SA, build a 'loved' business wherever we go



# operational excellence

- Good progress, with operating margin increasing from 9.6% to 16.7% in the last 5 years
- Move to more responsive suppliers
- Improved in-season planning to maximize sales & improve markdowns & space management
- Self service model in store, however need to establish well informed, friendly brand ambassadors
- Implement new operations structure aimed at improving recruitment, skills & visual merchandising
- Complete rollout of Dayforce labour scheduling and new contract types & achieve desired results
- Focus on 'profit wedge' effect - expenses increasing at a lower rate than revenue, despite increased investment
- New Distribution Centre planned for August '16. Zoning approval expected by August '14





# good corporate citizenship

Promote high standards of ethical behaviour & sustainable performance

Repositioned governance functions (secretarial, ERM, legal & compliance)

- Introduced leading risk & legal compliance frameworks
- Enhanced identification & measurement of risks & alignment to strategy

Sustainability

- Evolution of resourcing strategy
- Joined ETI (ethical buying), SEDEX (supply chain) & WWF (environmental)
- Near sourcing (SADC) represents 35% of total inputs
- Lead retailer in R250 million dti funded footwear & textile clusters
- BEE Level 5 attained, but changes to codes are concerning
- New store design 30% more energy efficient, 95% of DC waste recycled
- High social ROI via RedCap Foundation's Jumpstart Manufacturing & Retail programmes

Stakeholder communication

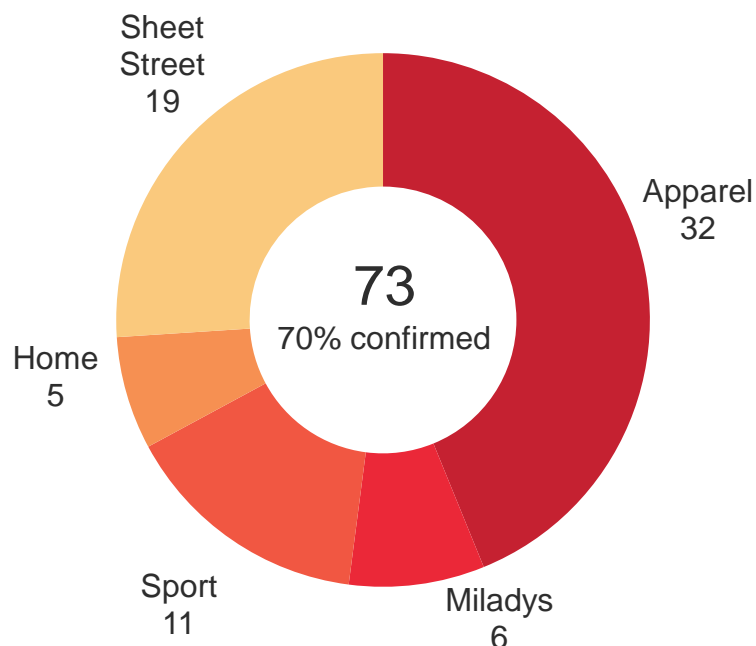
- Improved strategic planning & performance reviews with suppliers
- Engaged with investment community. Winner of best corporate reporting in 'retail services' & 'overall' categories at IAS '13 awards for listed companies



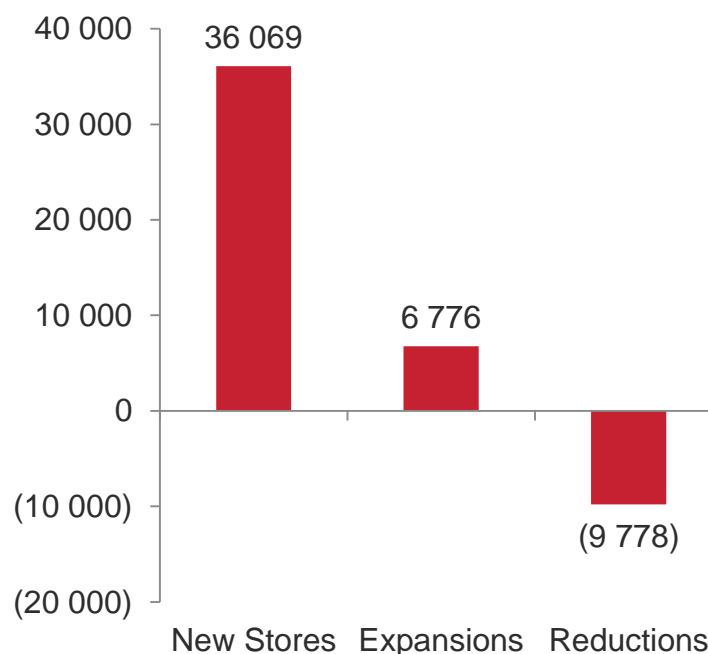
# looking ahead

- Consumer environment to remain challenging
- In previous downward economic cycles our positioning has led to market share gains
- Inventory in good shape going into the new year
- RSP inflation expected to be in upper single digits
- Positive start in new year in sales and debtor collections
- Targeted space movement in FY15:

## New stores



## Space m<sup>2</sup>







Thank  
you

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